

## NCNC UCC Camp Tamarack Staff Application 2021

I am applying for the position/s of (check all that apply)

Director

Chaplain

Counselor

**Health Supervisor** (You must be a physician, registered nurse, vocational nurse, or possess 15 hours of health and safety training. Include all relevant documentation of your work experience with your application.)

**Life Guard** (Requires American Red Cross or equivalent certification in Advanced Lifesaving. Please include documentation with your application)

**Name:**

**Preferred Pronoun(s):**

**Birthdate:**

**Address:**

*Street*

*City*

*State*

*Zip Code*

**Preferred Phone:**

**Email:**

**Occupation** (if you are student, include your grade/college):

**Names and ages of your children/grandchildren attending camp (if applicable):**

**Local Church (if applicable):**

**Pastor:**

**Pastor's Phone:**

Please list your three most recent experiences on camp staff, including camp, year, & position:

Please place an "X" next to the camp you wish to apply for.

<b>Camp</b>	<b>Grade/Age</b>	<b>Dates of Camp</b>	<b>Selection</b>
Tam Junior	Grades 4-6	July 18 - 24	
Tam Jr. High	Grades 7-9	July 25 - 31	
Tam Sr. High	Grades 10-12	Aug 1 - 7	

Would you be willing to accept a different position or a different week of camp if necessary?

Yes (please specify) \_\_\_\_\_

No \_\_\_\_\_

Have you been on an NCNC UCC staff within the past 3 years?

\_\_\_\_\_ Yes \_\_\_\_\_ No

If **yes**: You are considered **returning staff**, and neither essay questions nor references are required.

If **no**: You are considered **new staff and** are required to answer the essay questions and submit references from two people who know you well but are not related to you. One should be from your pastor or a church leader, if possible.

From whom should we expect Reference Response forms?

Name: \_\_\_\_\_ Phone: \_\_\_\_\_ Relationship: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_ Relationship: \_\_\_\_\_

**Ask your references to send the reference form at the end of this application to Erica Holland at:**

office@bigredchurch.org

or by mail to First Congregational Church of Fresno: 2131 N. Van Ness Blvd. Fresno, CA, 93703

**CAMP STAFF COVENANT AGREEMENT**

While serving as volunteer staff with the Northern California Nevada Conference UCC, I will not discriminate against any person because of their age, gender identity/ expression, race, ethnicity, sexual orientation, dis/ability, or marital status. I will strive to uphold an environment that honors our differences and values our distinct identities.

I affirm that I have never been fired, terminated, or censored, or faced review from any employment or volunteer activity due to an attempt to, or an engagement in discrimination, harassment, exploitation, physical abuse, or drug or alcohol related activities. ***If I have, I agree to attach an explanation on an attached page.*** I have never been required to participate in a reconciliation process as a result of breaking said covenant at a NCNC-UCC youth event. ***If I have, I have provided names and contact information for the persons who oversaw my process of reconciliation along with a description of that process for myself.***

I understand that I will be required to submit to a background check and any other screenings and trainings required by the NCNC UCC.

\_\_\_\_\_  
**Signature**

\_\_\_\_\_  
**Date**

Please answer the following questions as thoughtfully, and honestly as possible. You may attach a separate sheet of paper if necessary:

**1. What strengths, skills, and gifts would you bring to the team of Camp Staff?**

**2. How would you describe your leadership style, and ability to work in a team setting?**

**3. What do you expect will be your challenges or growing areas as a member of Camp Staff?**

**4. What excites you about helping youth in Christian community & camp grow in their faith?**

**5. What is your current involvement in your local Church?**

**6. What else would you like us to know about you?**

## Reference Response Form

Thank you for completing this Reference Response Form. The information you provide will be used to determine the appropriateness of this applicant to be on camp staff with the Northern California Nevada Conference, United Church of Christ. Please feel free to use the back of this sheet or additional paper if necessary. Your response will be kept confidential within the Conference Staff and Camp Staffing Committee.

Name of Applicant for whom you are providing a reference:

Your Name:

Address:

Phone Number:

E-mail Address:

How long have you known the applicant?

What is your relationship to the applicant?

What strengths does the applicant bring to the task of relating to children in the camp setting?

What challenges will the applicant have as a camp staff person?

Do you know of any reason the applicant should not be on camp staff? Please explain.

Other comments:

May we contact you if further information is needed?

Your signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Please return this form directly to:** Email: [office@bigredchurch.org](mailto:office@bigredchurch.org)

**Or snail mail to:** First Congregational Church, 2131 N. Van Ness Blvd., Fresno, CA, 93704